

OBJECTIVES AND PROCESS

- · Seeks long-term capital appreciation
- Invests at least two-thirds of its assets in equity securities of US companies of any size
- Uses bottom-up research to identify high-quality investments in companies with robust and sustainable growth of revenues and earnings
- Looks for companies that are perceived as strong ESG performers or companies with underappreciated ESG characteristics that can drive future growth
- Promotes and influences a company's ESG trajectory through engagement
- Uses a negative screen to exclude securities issued by companies based on their exposure to ESG risks
- · May invest:
- Up to 25% of total assets in equity securities through ADRs, CDRs, EDRs, GDRs and IDRs
- In derivatives for hedging or efficient portfolio management purposes

Key Risks

Geographic concentration risk Smaller-company securities risk ESG risk Equity Securities Risk Leverage Risk Global investment risk Sector emphasis risk

Calendar-year-performance (%)

Past performance is not indicative of future results.

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|-------|--------|-------|-------|-------|-------|-------|-------|------|-------|
| Class A-Hedged (EUR)* | 29.23 | -40.00 | 5.23 | 43.81 | 32.07 | _ | _ | _ | _ | |
| Class A (USD)* | 32.41 | -37.69 | 6.75 | 47.41 | 36.28 | -0.60 | 33.41 | -1.54 | 1.95 | 3.32 |
| Class A (GBP)* | 25.59 | -30.24 | 7.85 | 42.78 | 31.14 | 5.29 | 21.77 | 17.79 | 7.79 | 9.78 |
| Class A-Hedged (SGD)* | 30.22 | -38.42 | 6.35 | _ | _ | _ | _ | _ | _ | _ |
| Russell 3000® Growth Index ¹ | 41.21 | -28.97 | 25.85 | 38.26 | 35.85 | -2.12 | 29.59 | 7.39 | 5.09 | 12.44 |

Performance (%)

| Annualized | | | | | |
|------------|-----------------------------|--|--|--|--|
| Y 10Y | Since Inception | | | | |
| 3 – | 9.48 | | | | |
| 11.21 | 11.15 | | | | |
| 3 13.84 | 16.12 | | | | |
| | 10.00 | | | | |
| 3 15.52 | 13.14 | | | | |
| 70 | 70 11.21 03 13.84 — — | | | | |

Past performance is not indicative of future results. Performance calculations are net of all applicable fees and are calculated on a NAV-to-NAV basis (with income re-invested). Performance shown is for class and currency indicated and returns may increase/decrease as a result of currency fluctuations. *Share class inception date Class A-Hedged (EUR)16 November 2018; Class A (USD)2 May 2008; Class A (GBP)2 April 2009; Class A-Hedged (SGD)28 February 2020.

Fund information

Fund managers: Michael Smith, CFA®; Robert Gruendyke,

CFA®; and Christopher Warner, CFA® Fund inception date: 2 May 2008

Asset class: US Equity
Financial year-end: 31 March
Fund size: \$418.31m (USD)
Base currency: USD

Benchmark: Russell 3000 Growth TR USD1

Minimum investment (or equivalent value): \$1,000 (USD)

Management approach: Actively managed

SFDR: Article 8^t

†Promotes environmental and social characteristics but does not have a sustainable investment objective.



Key statistics Fund -10.04 Alpha Beta 1.02 -0.26 Sharpe Ratio Standard Deviation 21.84% 0.94 R-Squared Information Ratio -1.88 Upside capture 74.43% Downside capture 109.26% Tracking Error 5.51% Correlation coefficient 0.97 Treynor Ratio -0.06

Based on ending weights as of month-end. Source: Allspring Global Investments.

Largest holdings (%)

| | Fund |
|---|------|
| Amazon.com, Inc. | 8.91 |
| NVIDIA Corporation | 8.79 |
| Microsoft Corporation | 8.75 |
| Meta Platforms Inc Class A | 6.23 |
| Apple Inc. | 4.80 |
| Alphabet Inc. Class A | 3.11 |
| Uber Technologies, Inc. | 2.17 |
| Tradeweb Markets, Inc. Class A | 1.97 |
| Booking Holdings Inc. | 1.87 |
| Monolithic Power Systems, Inc. | 1.87 |
| - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |

Based on ending weights as of month-end. Source: Allspring Global Investments. The information shown is not intended to be, nor should it be construed to be, a recommendation to buy or sell an individual security.

Holdings market capitalization (%)

| | Fund |
|-----------------------------|-------|
| Mega cap (\$100B and above) | 69.47 |
| Large cap (\$25B-\$100B) | 21.82 |
| Mid cap (\$5B-\$25B) | 7.68 |
| Small cap (\$500M-\$5B) | 1.02 |
| | |

Based on ending weights as of month-end. Source: FactSet.

Portfolio characteristics

| | Fund | Benchmark ¹ |
|----------------------------|--------------|------------------------|
| EPS growth forecast | 23.33% | 19.64% |
| Forward P/E ratio | 31.89x | 28.63x |
| Number of equity holdings | 64 | 1506 |
| P/B ratio | 10.88x | 12.06x |
| P/S ratio | 6.76x | 5.86x |
| Weighted average | US\$1125.95b | US\$1466.91b |
| market cap | n | n |
| Weighted median market cap | US\$240.37bn | US\$912.77bn |

Sources: FactSet and Allspring Global Investments.

Sector weights (%)

| | Fund | Benchmark ¹ |
|------------------------|-------|------------------------|
| Information technology | 40.09 | -7.44 |
| Consumer discretionary | 17.57 | +4.30 |
| Communication services | 11.62 | -0.47 |
| Industrials | 9.61 | +4.22 |
| Health care | 8.60 | -0.67 |
| Financials | 8.02 | +1.53 |
| Materials | 2.49 | +1.67 |
| Consumer staples | 0.74 | -2.99 |

Based on ending weights as of month-end. Source: Allspring Global Investments.

Share class information

| | Inception Date | Distribution Type | ISIN Code | Bloomberg ID | NAV | Annual mgmt fee | Ongoing charges / TER (%)** |
|----------------------|----------------|-------------------|--------------|--------------|--------|-----------------|--------------------------------|
| Class A-Hedged (EUR) | 16 Nov 2018 | Accum. hedged | LU1863428105 | WELUSAE LX | 168.95 | 1.60 | 1.830 |
| Class A (USD) | 2 May 2008 | Accumulating | LU0353189680 | WELUSCA LX | 562.05 | 1.60 | 1.780 |
| Class A (GBP) | 2 Apr 2009 | Accumulating | LU0420457649 | WELUSAG LX | 687.75 | 1.60 | 1.780 |
| Class A-Hedged (SGD) | 28 Feb 2020 | Accum. hedged | LU2087625088 | WEACGAS LX | 153.65 | 1.60 | 1.830 |

^{**}The ongoing charges/total expense ratio (TER) reflects annual total operating expenses for the class, excludes transaction costs and is expressed as a percentage of net asset value. The figure shown is from current KID. The investment manager has committed to reimburse the Sub-Fund when the ongoing charges exceed the agreed upon TER. Ongoing charges may vary over time.



ESG metrics

The data provided is for transparency and informational purposes only. The ESG metrics are not indicative of how or whether ESG factors will be utilised by the fund. The information is based on third party ratings and, unless otherwise stated within a fund's investment objective, do not change a fund's investment objective or constrain the fund's investable universe. For more information regarding a fund's investment strategy, please see the fund's prospectus. Refer to all springglobal.com for further sustainability disclosures.

MSCI ESG SCORE

| | Fund | | Benchma | ark ¹ |
|--------------------|-------|----------|---------|------------------|
| | Value | Coverage | Value | Coverage |
| MSCI Overall Score | 6.5 | 99% | 6.7 | 99% |

Data is sourced from MSCI ESG Research where companies are rated on a scale of 0-10 (0 -worst, 10 - best). Weighted average scores exclude effects of unrated securities.

PRODUCT/ACTIVITY INVOLVEMENT (%)

| | Fund | Benchmark ¹ |
|---------------------------------|------|------------------------|
| Controversial Weapons | 0.00 | 0.30 |
| Oil Sands | 0.00 | 0.00 |
| Small Arms | 0.00 | 0.00 |
| Thermal Coal | 0.00 | 0.01 |
| Tobacco | 0.00 | 0.05 |
| UN Global Compact non-compliant | 0.00 | 0.14 |

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SUSTAINALYTICS ESG RISK SCORE

| | Value | Coverage |
|------------------------|-------|----------|
| Fund | 20 | 100% |
| Benchmark ¹ | 19 | 100% |

ESG Risk Ratings measure exposure to and management of ESG risks. Lower risk scores reflect less ESG risk. Sustainalytics ESG Risk Scores measure ESG risks on a scale of 0-100 (0-no ESG Risk, > 40-Severe ESG Risk).

CARBON CHARACTERISTICS

| | Fund | | Benchmark ¹ | | |
|--|-------|----------|------------------------|----------|---------------------------------|
| | Value | Coverage | Value | Coverage | % above / below benchmark |
| Carbon to value invested (metric tons CO2e/\$MM invested)* | 9 | 100% | 13 | 99% | -28% |
| Weighted average carbon intensity (metric tons CO2e/ \$1MM revenues)* | 65 | 100% | 60 | 99% | 9% |

*Carbon emissions includes operational and first-tier supply chain greenhouse gas emissions. Data sourced from S&P Trucost Limited.

Key Risks

Geographic concentration risk: investments concentrated in specific geographic regions and markets may be subject to greater volatility due to economic downturns and other factors affecting the specific geographic regions. Smaller-company securities risk: securities of companies with smaller market capitalisations tend to be more volatile and less liquid than securities of larger companies. ESG risk: applying an ESG screen for security selection may result in lost opportunity in a security or industry resulting in possible underperformance relative to peers. ESG screens are dependent on third-party data and errors in the data may result in the incorrect inclusion or exclusion of a security. Equity Securities Risk: These securities fluctuate in value and price in response to factors impacting the issuer of the security as well as general market, economic and political conditions.

Leverage Risk: the use of certain types of financial derivative instruments may create leverage which may increase share price volatility. Global investment risk: securities of certain jurisdictions may experience more rapid and extreme changes in value and may be affected by uncertainties such as international political developments, currency fluctuations and other developments in the laws and regulations of countries in which an investment may be made. Sector emphasis risk: investing a substantial portion of assets in related industries or sectors may have greater risks because companies in these sectors may share common characteristics and may react similarly to market developments.

1. Russell 3000° Growth Index. The Fund uses the Russell 3000° Growth Index for performance comparison. The investments of the sub-fund may deviate significantly from the components of and their respective weightings in the benchmark.

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Dealer cutoff (EUR Investment Grade Credit Fund, EUR Short-Duration Credit Fund and Climate Transition Global Buy and Maintain Fund) 4pm London time and 5pm Luxembourg time

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